

## TOWN OF ECKVILLE-COUNCIL AGENDA

Tuesday, November 14, 2023

Town Office Council Chambers Eckville, AB 6:00 pm  
(Councillors may attend via electronic means)

1. CALL TO ORDER 1.1
2. DELEGATIONS/PUBLIC HEARING 2.1
3. AGENDA 3.1 Additional Agenda Items  
3.2 Adoption of Agenda
4. MINUTES 4.1 Regular Council Meeting Minutes – October 23, 2023 pg. 1-3  
4.2 Organizational Meeting Minutes – October 23, 2023 pg. 4-7
5. ACTION ITEMS 5.1 RFD-Consumer Price Index (CPI) stats pg. 8-9
6. BYLAWS, POLICIES 6.1
7. REPORTS 7.1 Management Report – November 14, 2023 pg. 10-11  
7.2 Financial Report -AP Report Oct 5,24 & Nov 2, 2023 pg. 12-14  
7.3 Animal Control Services October 2023 pg. 15
8. COMMITTEE, BOARD REPORTS 8.1
9. CORRESPONDENCE, INFORMATION 9.1 Lacombe County Highlights of Reg Council Meeting Oct 26, 2023 pg. 16-17  
9.2 The Bethany Group Annual Report 2021 pg. 18-32A  
9.3 Lacombe County letter of support pg 33  
9.4 Lacombe County Environmental Stewardship Award pg. 34-36
10. SEMINARS, MEETINGS, SPECIAL EVENTS 10.1 Staff and Council with a guest, Catered Christmas Dinner, Legion basement on December 8<sup>th</sup>. Dinner at 6pm-come at 5:30 for cocktails. Everyone please bring a wrapped gift for the X-mas gift exchange (\$25 limit) after dinner.  
10.2 Emerging Trends in Municipal Law Brownlee LLP pg. 37-38
11. CLOSED SESSION 11.1
12. COMMITTEE OF THE WHOLE 12.1
13. ADJOURNMENT 13.1

**TOWN OF ECKVILLE – COUNCIL MINUTES**

Monday October 23, 2023

Eckville Town Office, 5023 – 51 Avenue, Eckville, Alberta  
(The meeting was available via electronic means)

**1. Call to Order**

1.1 Mayor Ebden called the meeting to order at 7:30 p.m .

Present: Mayor Ebden  
Councillor Meyers  
Councillor Engen  
Councillor Pacholek  
Councillor Palm-Fraser  
Councillor See  
Councillor Thoreson

Absent: Recording Secretary Heather Allen

Staff: CAO, Jack Ramsden  
Deputy CAO, Darcy Webb

Press: None Present

Gallery: None

**1. Call to Order**

1.1 Mayor Ebden called the meeting to order, Time 7:30pm

Mayor Ebden called for a 5 minute recess. Time 7:31pm

Judy Lorenz and Dan Kreil joined the meeting. Time 7:33 pm.

**Closed Session**

11.1 Section 24: Advice From Officials.

**Res. 248.2023**

Moved by Councillor Engen that the meeting move into closed session, excluding all persons except Council Members, CAO, Deputy CAO and Judy Lorenz and Dana Kreil in order to discuss an item with Section 24 of the FOIPP Act: Advice from Officials. Time 7:36 p.m. **Carried Unanimously.**

**Res. 249.2023**

Moved by Councillor Meyers that the meeting revert back to open session. Time 8:06 pm. **Carried Unanimously.**

Judy Lorenz and Dana Kreil left the meeting. Time 8:08pm

**2. Delegations/Public Hearings**

2.1 None

**3. Agenda**

3.1 Additional Agenda Items - None

- 3.2 Adoption of Agenda
- Res.250.2023** Moved by Councillor Pacholek that the agenda be adopted as presented. **Carried Unanimously.**
- 4. Minutes**
- 4.1 Regular Council Meeting Minutes – October 10, 2023
- Res.251.2023** Moved by Councillor Engen that the minutes of the Regular Meeting of Council held Tuesday October 10, 2023, be adopted as presented. **Carried Unanimously.**
- 4.2 Public Hearing Minutes – October 10, 2023
- Res.252.2023** Moved by Mayor Ebden that the Minutes of the Public Meeting held Tuesday October 10 be adopted as presented. **Carried Unanimously.**
- 5. Action Items**
- 5.1 RFD- Fortis 2023 Franchise Fee Calculator
- Res.253.2023** Moved by Councillor See that the Town of Eckville not increase the FORTIS Franchise Fee in 2024. **Carried Unanimously.**
- 5.2 RFD – IJD Inspections Safety Codes Agreement.
- Res.254.2023** Moved by Councillor Engen that the Mayor and CAO be authorized to sign the new Safety Codes Services Agreement with IJD Inspections Ltd. from Red Deer with a term of January 1, 2024 through to December 31, 2026. **Carried Unanimously.**
- 6. Bylaws /Policies**
- 6.1 Bylaw # 789-23 Utility Rates Amendment.
- Res.255.2023** Moved by Councillor Palm-Fraser that Bylaw # 789-23 Utility Rates Amendment be given second reading. **Carried Unanimously.**
- Res.256.2023** Moved by Mayor Ebden that Bylaw # 789-23 Utility Rates Amendment be given third and final reading. **Carried Unanimously.**
- 7. Reports**
- 7.1 Management Report-October 23<sup>rd</sup>, 2023.
- Res.257.2023** Moved by Councillor Meyers that the Management Report for October 23<sup>rd</sup>, 2023 be accepted for information. **Carried Unanimously.**
- 7.2 Financial Report-AP Report Oct 12 and Oct 19, 2023.
- 7.3 Animal Control Services September 2023
- Res.258.2023** Moved by Councillor Engen that the Reports be accepted. **Carried Unanimously.**
- 8. Committee & Board Reports**
- 8.1 Councillor Thoreson reported on the Library
- 8.2 Councillor Engen reported on Medicine River Watershed
- 8.3 Councillor Meyers reported on Medicine River Crime Watch
- 8.4 Councillor Palm-Fraser reported on the Recreation Board

- 8.5 Councillor Pacholek reported on the Curling Club
- 8.6 Mayor Ebden reported on Eckville Fire Hall and the Tree Lighting (Nov 16<sup>th</sup>)

**Res. 259.2023** Moved by Councillor Engen that the Committee and Board Reports be accepted. **Carried Unanimously.**

- 9. Correspondence, Information Items**
  - 9.1 Lacombe County Highlights of Regular Council Meeting Oct 12, 2023
  - 9.2 RCMP – Crime Statistic Summary – January to September
  - 9.3 Medicine River Crime Watch AGM
  - 9.4 I.C.E. in Alberta
  - 9.5 LRWSC Meeting Minutes

**Res.260.2023** Moved by Councillor Meyers that the Correspondence and Information Items be accepted as information. **Carried Unanimously.**

- 10. Seminars, Meetings, Special Events**
  - 10.1 Reynolds Mirth Richards & Farmer LLP Municipal Law Seminars.

**Res.261.2023** Moved by Councillor Pacholek that Seminars, Meetings & Special Events be accepted for information. **Carried Unanimously.**

- 11. Closed Session**
  - 11.1 Section 24 – Advice from Officials. Agenda item was dealt with at the beginning of the meeting.

- 12. Committee of the Whole**
  - 12.1 None

**13. Adjournment**

**Res. 262.2023** Mayor Ebden adjourned the meeting. Time 9:19pm. **Carried Unanimously.**

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
CAO

**TOWN OF ECKVILLE – ORGANIZATIONAL MEETING MINUTES**

Monday, October 23, 2023

Eckville Town Office, 5023 – 51 Avenue, Eckville, Alberta  
(The meeting was available via electronic means)

**1. Call to Order**

1.0 Mayor Ebden called the meeting to order at 6:05 p.m.

Present: Mayor Ebden

Councillor Engen

Councillor Meyers

Councillor Pacholek

Councillor Palm-Fraser

Councillor See

Councillor Thoreson

Absent:

Staff: CAO Jack Ramsden

Deputy Darcy Webb

Recording Secretary Heather Allen

Press: None Present

Gallery: None Present

**2. Oaths**

2.1 N/A

**3. New Business**

3.1 2023/2024 Proposed Council & Committee Appointments.

3.2 Appointment of Subdivision & Development Appeal Board (SDAB)

**Res. ORG001.2023**

Moved by Councillor Meyers to approve the appointment of Garth Yeomans, Linda Kind, Linda McLevin and Lynda Petten-Haarstad to the Subdivision & Development Appeal Board (SDAB). **Carried Unanimously.**

3.3 Appointment of Municipal Planning Commission

**Res. ORG002.2023**

Moved by Councillor Thoreson to approve the appointment of Councillor Palm-Fraser, Councillor Pacholek, Councillor Thoreson(alternate): Diane Eliuk and Sherry Meyers (at large) to the Municipal Planning Commission. **Carried Unanimously.**

3.4 Appointment of Municipal Emergency Advisory Committee.

**Res. ORG003.2023**

Moved by Councillor Palm-Fraser to approve the appointment of all members of Council to the Municipal Emergency Advisory Committee. **Carried Unanimously.**

- 3.5 Appointment of Eckville Audit Committee
- Res.ORG004.2023** Moved by Mayor Ebden to approve the appointment of Mayor Ebden, Councillor Meyers, Councillor Pacholek and Gord Ebden (at large) to the Audit Committee. **Carried Unanimously**
- 3.6 Eckville Agricultural Society
- Res. ORG005.2023** Moved by Councillor Pacholek to approve the appointment of Councillor See and Mayor Ebden (alternate) to the Agricultural Society. **Carried Unanimously**
- 3.7 Central Alberta Economic Partnership (CAEP)
- Res. ORG006.2023** Moved by Councillor Engen that Councillor Pacholek be appointed to Central Alberta Economic Partnership. **Carried Unanimously.**
- 3.8 Eckville Emergency Management
- Res.ORG007.2023** Moved by Councillor Engen to approve the appointment of Mayor Ebden and the CAO to the Eckville Management Agency. **Carried Unanimously.**
- 3.9 Eckville Fire Department Liaison
- Res. ORG008.2023** Moved by Councillor Pacholek to approve the appointment of the CAO and the Deputy CAO as the liaison to the Eckville Fire Dept. **Carried Unanimously.**
- 3.10 Eckville Library
- Res.ORG009.2023** Moved by Councillor See to approve the appointment of Mayor Ebden, Councillor Palm-Fraser and Councillor Engen (alternate) to the Eckville Library Board with a term extending through to October 31, 2024. **Carried Unanimously.**
- 3.11 Eckville FCSS
- Res. ORG010.2023** Moved by Councillor Engen to approve the appointment of Mayor Ebden and Councillor Palm-Fraser (alternate) to the Eckville FCSS Board. **Carried Unanimously**
- 3.12 ICF
- Res. ORG011.2023** Moved by Councillor Palm-Fraser to approve the appointment of the Mayor, Deputy Mayor, CAO and Deputy CAO to the ICF. **Carried Unanimously.**
- 3.13 Intermunicipal Development Planning
- Res. ORG012.2023** Moved by Councillor Pacholek to approve the appointment of the Mayor, Deputy Mayor, CAO and Deputy CAO to the Intermunicipal Developmental Planning. **Carried Unanimously.**

- 3.14 Lacombe Foundation
- Res. ORG013.2023** Moved by Councillor See to approve the appointment of Councillor Engen and Councillor Palm-Fraser(alternate) to Lacombe Foundation. **Carried Unanimously.**
- 3.15 Lacombe Regional Emergency Management (LREMP)
- Res.ORG014.2023** Moved by Mayor Ebden to approve the appointment of Councillor Thoreson and Councillor Engen (alternate) to Lacombe Regional Emergency Management. **Carried Unanimously.**
- 3.16 Lacombe Regional Fire Services Advisory Committee
- Res. ORG015.2023** Moved by Councillor Meyers to approve the appointment of Councillor Thoreson and Councillor Pacholek (alternate) Lacombe Regional Fire Services Advisory Committee. **Carried Unanimously.**
- 3.17 Lacombe Regional Waste Services Commission.
- Res. ORG016.2023** Moved by Councillor Engen to approve the appointment of Councillor Meyers and Councillor Palm-Fraser to the Lacombe Regional Waste Services Commission. **Carried Unanimously.**
- 3.18 Medical Committee
- Res.ORG017.2023** Moved by Councillor Palm-Fraser the appointment of all Members of Council and Judy Lorenz and Dana Kreil (at large) to the Medical Committee. **Carried Unanimously.**
- 3.19 Medicine River Crime Watch Society
- Res.ORG018.2023** Moved by Councillor Engen to approve the appointment of Councillor See and Councillor Pacholek (alternate)to the Medicine River Crime Watch Society. **Carried Unanimously.**
- 3.20 Medicine River Watershed Society and the Red Deer River Watershed Alliance Society.
- Res.ORG019.2023** Moved by Councillor Meyers to approve the appointment of Councillor Engen and Mayor Ebden (alternate) to the Medicine River Watershed Society and the Red Deer River Watershed Alliance Society. **Carried Unanimously.**
- 3.21 Parkland Regional Library
- Res.ORG020.2023** Moved by Councillor Pacholek to approve the appointment of Councillor Palm-Fraser and Councillor Thoreson (alternate) to Parkland Regional Library. **Carried Unanimously**

3.22 Public Board and Committee Liaison Appointments.

Res.ORG021.2023

Moved by Councillor Pacholek discontinue council liaison appointments to public boards and committees. **Carried Unanimously**

3.23 2023/2024 Proposed Deputy Mayor Rotation.

Res.ORG022.2023

Moved by Councillor Meyers to approve the proposed 2023/2024 Deputy Mayor Rotation. **Carried Unanimously.**

3.24 Confirmation of Signing Authorities

Res.ORG023.2023

Moved by Councillor Meyers that the signing authorities for the Town of Eckville be confirmed as follows: The account(s) should have one (1) signer from Council Mayor or Deputy Mayor and one (1) signer from Administration CAO or Deputy CAO. **Carried Unanimously.**

3.25 Confirmation of Meeting Dates and Times

Res.ORG024.2023

Moved by Councillor Engen that the Regular Meetings of Council continue to be held on the second and fourth Monday of each month at 6 p.m. and that if a regular meeting of Council falls on a statutory holiday, the meeting shall be held on the Tuesday following the holiday. **Carried Unanimously**

3.26 Confirmation of Municipal Office Location

Res.ORG025.2023

Moved by Councillor Engen that the Town of Eckville Municipal Office continues to be located at 5023-51 Avenue, Eckville, Alberta. **Carried Unanimously.**

3.27 Confirmation of MPC, SDAB and other Council Boards and Committees meeting dates and times.

Res.ORG026.2023

Moved by Councillor Thoreson that the Municipal Planning Commission and other Council Boards and Committees meet as required. **Carried Unanimously.**

4:1 2022/2023 Council & Committee Appointments and 2022 Organizational Meeting Minutes were provided for reference.

5.1 Adjournment

Res.ORG027.2023

Mayor Ebden adjourned the meeting at 7:27 p.m.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
CAO



Mtg. Date Nov 14, 2023

Agenda Item 5.1

## TOWN OF ECKVILLE Request to Council for Decision

<b>Meeting:</b>	<b>Eckville Town Council</b>
<b>Meeting Date:</b>	<b>November 14, 2023</b>
<b>Originated By:</b>	<b>Jack Ramsden, CAO</b>
<b>Title:</b>	<b>Amendment to Council Per Diem Rate &amp; Employee Wage Grid - CPI</b>

**BACKGROUND:** Annually, as part of the budget process for the following year, we present Council with the Statistics Canada Consumer Price Index for Canada and Alberta. To be consistent, the same year-over-year time period is used. We then apply the rate agreed upon by Council to the Council Per-Diem as well as to the Employee Wage Grid.

**DISCUSSION/ALTERNATIVES:** The attached document shows the CPI increase from September 2022 to September 2023 for Alberta as 3.7% and for Canada as 3.8%.

Administratively, we would like to have two motions from Council. The first would be a motion to instruct Administration to prepare a Bylaw to amend the Council Procedural Bylaw in order to incorporate the CPI adjustment (the Per Diem rates are contained in this bylaw). We would then bring the amending Bylaw to the next regular meeting of Council.

The second motion would be to amend the Employee Wage Grid based upon the approved CPI increase.

**IMPACT ON BUDGET:** The 2024 Operating Budget will reflect the Council agreed upon CPI adjustment.

**RECOMMENDED ACTION:** That the following motions be presented for consideration:

- 1) "That Administration be instructed to prepare a bylaw to amend the Council Procedural Bylaw in order to increase the Council Per Diem rates by 3.7% effective January 1, 2024."

And

- 2) "That the Employee Wage Grid be increased by 3.7 % effective January 1, 2024."

Prepared by:  Approved By: 



# Consumer Price Index by geography, all-items, monthly, percentage change, not seasonally adjusted, Canada, provinces, Whitehorse, Yellowknife and Iqaluit<sup>1, 2, 3</sup>

Frequency: Monthly

Table: 18-10-0004-02

Release date: 2023-10-17

Geography: Canada, Province or territory, Census subdivision, Census metropolitan area, Census metropolitan area part

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▼ Customize table

Reference period

Time :

September ▼

2023 ▼

Apply

[Add/Remove data](#)

[Download options](#)

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Showing 14 records

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Geography	Products and product groups <sup>3, 4</sup>	September 2022	August 2023	September 2023	August 2023 to September 2023	September 2022 to September 2023
<b>2002=100</b>						
Canada <a href="#">(map)</a>	All-items	152.7	158.7	158.5	-0.1	3.8
Newfoundland and Labrador <a href="#">(map)</a>	All-items	154.5	161.0	160.8	-0.1	4.1
Prince Edward Island <a href="#">(map)</a>	All-items	159.2	164.8	163.7	-0.7	2.8
Nova Scotia <a href="#">(map)</a>	All-items	155.2	163.0	162.7	-0.2	4.8
New Brunswick <a href="#">(map)</a>	All-items	153.1	158.9	159.3	0.3	4.0
Quebec <a href="#">(map)</a>	All-items	148.3	155.4	155.4	0.0	4.8
Ontario <a href="#">(map)</a>	All-items	154.1	159.9	159.7	-0.1	3.6
Manitoba <a href="#">(map)</a>	All-items	155.2	159.5	159.2	-0.2	2.6
Saskatchewan <a href="#">(map)</a>	All-items	155.7	161.6	161.2	-0.2	3.5
Alberta <a href="#">(map)</a>	All-items	160.1	166.8	166.0	-0.5	3.7
British Columbia <a href="#">(map)</a>	All-items	147.8	152.6	152.7	0.1	3.3
Whitehorse, Yukon <sup>5</sup> <a href="#">(map)</a>	All-items	151.0	158.0	156.8	-0.8	3.8
Yellowknife, Northwest Territories <sup>5</sup> <a href="#">(map)</a>	All-items	154.7	158.3	157.5	-0.5	1.8
Iqaluit, Nunavut <sup>6</sup> <a href="#">(map)</a>	All-items	140.4	142.9	142.1	-0.6	1.2

**MANAGEMENT REPORT  
TO ECKVILLE TOWN COUNCIL**

**November 14, 2023**

Mtg. Date Nov 14, 2023

Agenda Item 7.1

**Current Activities:**

- **Consideration of Joining the Sylvan Lake Regional Wastewater Commission:** Administration is currently negotiating with our consultants at MNP to rewrite the initial Eckville Wastewater Services Continuation Strategy to reflect the additional option that was discussed with Council the last council meeting. In the meantime, we should likely consider making a formal request to join the Sylvan Lake Regional Wastewater Commission in 2024. We look forward to discussing this at length with you at the November 14<sup>th</sup> council meeting.
- **New Aeration System for Wastewater Lagoons:** Still working well. We are looking forward to seeing how well it works during the winter months. We will keep you informed.
- **Arena Operating Society:** We are still aiming for a January 2, 2024, handoff hoping to make the handoff with the Arena Operating Society on the payroll and benefit coverage on January 1, 2024.
- **Main Street Solar Street Lights:** Highline discovered that we had a tripped ground fault switch in the power inverter on the solar streetlight in front of Stacey's Happy Place. We are not sure why it tripped, but we will now check this first if we have any further issues.
- **Christmas Lighting:** Our Christmas decorations have been installed on the solar streetlights and they will be programmed to light up on November 16<sup>th</sup> when the official Christmas Tree Lighting occurs at the Eckville Community Centre. The Christmas trees at the Community Centre and the Main Street Monument have also been decorated and will also be lit up on November 16<sup>th</sup>. Our Public Works Staff have also been installing new LED lights on the front of the Town Office and we are quite impressed.
- **Meeting with Physicians:** We have scheduled a meeting with our Contacts at Akamiik Health Care Services for later in November to discuss details as to how the medical services would be operated. We will update you, in closed session, at the November 27<sup>th</sup> council meeting.

**Future / Planned Activities:**

- **CASA DE VIDA DEVELOPMENTS INC.:** We reached out to the President of CASA DE VIDA last week and are still awaiting a reply.
- **Highway 11 Twinning TRC Meeting:** Nothing to report.
- **Repairs to the Lane behind the Town Office:** TELUS finally relocated all the phone cables from the old power pole, but we are still waiting for the East Link to move their cable, so we are almost done with this part of the project.

We would note that the owner of the Old Fire Hall placed concrete jerseys along his property line from the building to the intersection of the east-west lane. Frankly, it is very

Management Report – November 14, 2023

tight, but so far, we have not had any complaints. We are looking for permission to negotiate with both property owners (to the north and the south) to purchase additional property to make the east-west lane move accessible. We have two options: the first option would be to purchase what we call a 5m cut-off from both properties, which would entail purchasing approximately 12.5 sq m (134.4 sq ft) from each property, the second option would be to purchase a 5m cut-off from the north property and a 5m strip along the east side of the south property, which would entail purchasing approximately 12.5 sq m (134.4 sq ft) from north property and 190.5 sq m (2,050 sq ft) from the south property. We will discuss this in more detail at the November 14<sup>th</sup> council meeting.

- **RV Dump Station:** The RV Dump Station has been shut down for the winter.
- **New Website and Municipal APP:** The new web site went live on the afternoon of November 6<sup>th</sup>. We are now awaiting our new cell phone 'APP'.
- **Town Vision and Mission Statements:** Coming soon..

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Jack Ramsden, CAO



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Darcy Webb, Deputy CAO

Ranges: From: To: From: To:  
 Chequebook ID ATB - GEN ATB - GEN Number First Last  
 Description ATB Business General ATB Business General Date 10/01/2023 10/05/2023  
 User-Defined 1 Type First Last

Sorted By: Date  
 Include Trx: Reconciled, Unreconciled, Voided

Mtg. Date Nov 14, 2023

\* Voided transaction ^ Cleared amount is different than posted amount

Agenda Item 7.2

Chequebook ID	Description	User-Defined 1	Current Balance
Number	Date	Type	Reconciled Origin
ATB - GEN	ATB Business General		\$1,012,939.32
000000000000000002912	2023-10-02	DEP	No CMDEP00007164 \$183.50
000000000000000002915	2023-10-02	DEP	No CMDEP00007167 \$1,550.64
000000000000000002913	2023-10-03	DEP	No CMDEP00007165 \$25,591.85
000000000000000002914	2023-10-03	DEP	No CMDEP00007166 \$5,461.46
000000000000000002917	2023-10-03	DEP	No CMDEP00007169 \$1,013.77
DAJ000003472	2023-10-03	DAJ TAXES	No CMTRX00000260 \$226.25
DAJ000003473	2023-10-03	DAJ Taxes	No CMTRX00000261 \$221.10
000000000000000002918	2023-10-04	DEP	No CMDEP00007170 \$1,133.91
000000000000000002919	2023-10-04	DEP	No CMDEP00007171 \$291.20
000000000000000002920	2023-10-05	DEP	No CMDEP00007172 \$440.50
000000000000000002921	2023-10-05	DEP	No CMDEP00007173 \$461.45
027325	2023-10-05	CHQ 241577 Alberta Ltd.	No PMCHQ00000840 \$682.14
027326	2023-10-05	CHQ Canoe	No PMCHQ00000840 \$273.15
027327	2023-10-05	CHQ AC Pump & Motor Inc.	No PMCHQ00000840 \$264.60
* 7328	2023-10-05	CHQ Aqua Trenching Services Ltd.	Yes PMCHQ00000840 \$2,184.00
027329	2023-10-05	CHQ ATB Financial Mastercard	No PMCHQ00000840 \$581.37
027330	2023-10-05	CHQ AMSC Insurance Services Ltd.	No PMCHQ00000840 \$9,942.69
027331	2023-10-05	CHQ Bemoco Land Surveying Ltd.	No PMCHQ00000840 \$1,107.75
027332	2023-10-05	CHQ Blades Power Equipment	No PMCHQ00000840 \$320.35
027333	2023-10-05	CHQ Central Alberta Window Clean	No PMCHQ00000840 \$624.75
027334	2023-10-05	CHQ Central Labs	No PMCHQ00000840 \$351.00
027335	2023-10-05	CHQ CIP Office Technology	No PMCHQ00000840 \$129.36
027336	2023-10-05	CHQ CIVICPLUS	No PMCHQ00000840 \$4,117.50
027337	2023-10-05	CHQ Cleartech Industries Inc.	No PMCHQ00000840 \$952.10
027338	2023-10-05	CHQ DPOC	No PMCHQ00000840 \$1,575.00
027339	2023-10-05	CHQ Empringham Disposal Corp.	No PMCHQ00000840 \$7,166.25
027340	2023-10-05	CHQ Future AG. INC.	No PMCHQ00000840 \$68,266.80
027341	2023-10-05	CHQ Gregg Distributors	No PMCHQ00000840 \$78.72
027342	2023-10-05	CHQ Hi-Way 9 Express Ltd.	No PMCHQ00000840 \$742.84
027343	2023-10-05	CHQ Hope Parsons	No PMCHQ00000840 \$1,000.00
027344	2023-10-05	CHQ Key Agventures Inc	No PMCHQ00000840 \$173.22
027345	2023-10-05	CHQ Lacombe Regional Waste Servi	No PMCHQ00000840 \$19,301.25
027346	2023-10-05	CHQ LAPP	No PMCHQ00000840 \$7,414.65
027347	2023-10-05	CHQ Messer Canada INC.	No PMCHQ00000840 \$42.67
027348	2023-10-05	CHQ Missing Link Internet Inc.	No PMCHQ00000840 \$735.00
027349	2023-10-05	CHQ Outback Lawn Maintenance Inc	No PMCHQ00000840 \$861.00
027350	2023-10-05	CHQ PCPS	No PMCHQ00000840 \$1,433.59
027351	2023-10-05	CHQ Receiver General	No PMCHQ00000840 \$15,896.91
027352	2023-10-05	CHQ Red Deer Overdoor	No PMCHQ00000840 \$350.70
027353	2023-10-05	CHQ Telus Communications Inc.	No PMCHQ00000840 \$1,157.69
027354	2023-10-05	CHQ Two H Group	No PMCHQ00000840 \$480.00
027355	2023-10-05	CHQ UFA	No PMCHQ00000840 \$833.19
027356	2023-10-05	CHQ Uline Canada Corporation	No PMCHQ00000840 \$184.65
027357	2023-10-05	CHQ Wells Fargo Equipment Fin Co	No PMCHQ00000840 \$243.55
027358	2023-10-05	CHQ Wild Rose Assessment Service	No PMCHQ00000840 \$1,424.15

12

Audit Trail Code: PMCHQ00000843  
\* Voided transactions

# EFT

Chequebook ID	Type	Number	Date	Amount
Paid To/Rcvd From		Description		
ATB - GEN	Cheque	EFT0000000000057	2023-10-24	\$14,026.59
Archon IT Services Ltd.				
ATB - GEN	Cheque	EFT0000000000058	2023-10-24	\$519.70
Darcy Webb				
ATB - GEN	Cheque	EFT0000000000059	2023-10-24	\$787.50
HHID Consulting Ltd.				
ATB - GEN	Cheque	EFT0000000000060	2023-10-24	\$500.00
Penny Seiling				
Total Transactions:		4		

13

Batch ID: CHEQUES  
 Batch Comment: Nov 2, 2023

Audit Trail Code: PMCRQ00000844  
 Posting Date: 2023-11-02

Chequebook ID: ATB - GEN

\* Voided Cheques

Cheque Number	Date	Payment Number	Vendor ID	Cheque Name	Amount
027397	2023-11-02	0000000000023226	ADV004	Advanced Fire & Safety Systems	\$350.60
027398	2023-11-02	0000000000023227	AGR002	Agriterra Equipment	\$502.59
027399	2023-11-02	0000000000023228	ATB001	ATB Financial Mastercard	\$6,290.64
027400	2023-11-02	0000000000023229	AUM002	AMSC Insurance Services Ltd.	\$9,942.69
027401	2023-11-02	0000000000023230	AUM003	AUMA	\$731.77
027402	2023-11-02	0000000000023231	CEN0015	Central Alberta Window Cleanin	\$782.25
027403	2023-11-02	0000000000023232	CEN016	CentralSquare	\$18,776.16
027404	2023-11-02	0000000000023233	CEN04	Central Labs	\$526.50
027405	2023-11-02	0000000000023234	DNA01	DNA Plumbing & Heating	\$2,651.73
027406	2023-11-02	0000000000023235	EAG002	Eagle Light Transport	\$787.50
027407	2023-11-02	0000000000023236	ECK01	Eckville Recreation Board	\$8,750.00
027408	2023-11-02	0000000000023237	GOV003	Government of Alberta	\$124.90
027409	2023-11-02	0000000000023238	HAC001	Hach Sales & Service Canada Lt	\$672.01
027410	2023-11-02	0000000000023239	HIG002	HighLine Electrical Constructo	\$582.75
027411	2023-11-02	0000000000023240	LAC001	Lacombe County	\$3,570.47
027412	2023-11-02	0000000000023241	LAC010	Lacombe Regional Waste Service	\$410.00
027413	2023-11-02	0000000000023242	LIT002	Little Jon's Portable Toilet S	\$592.43
027414	2023-11-02	0000000000023243	MAD01	Mad Catering	\$441.00
027415	2023-11-02	0000000000023244	MES001	Messer Canada INC.	\$42.67
027416	2023-11-02	0000000000023245	MIS001	Missing Link Internet Inc.	\$367.50
027417	2023-11-02	0000000000023246	MNP001	MNP	\$2,100.00
027418	2023-11-02	0000000000023247	REC	Receiver General	\$16,506.02
027419	2023-11-02	0000000000023248	RMA01	Rural Municipalities of Albert	\$204.75
027420	2023-11-02	0000000000023249	SUN005	Sunbelt Rentals	\$176.99
027421	2023-11-02	0000000000023250	TEL001	Telus	\$1,140.39
027422	2023-11-02	0000000000023251	TEL002	TELUS MOBILITY	\$291.28
027423	2023-11-02	0000000000023252	TRI004	Triple A Electric Ltd.	\$1,523.88
027424	2023-11-02	0000000000023253	TWO001	Two H Group	\$480.00
027425	2023-11-02	0000000000023254	ULI001	Uline Canada Corporation	\$1,374.05
027426	2023-11-02	0000000000023255	WBC001	WCB	\$2,586.25
027427	2023-11-02	0000000000023256	WEL001	Wells Fargo Equipment Fin Co	\$243.89
027428	2023-11-02	0000000000023257	WIL001	Wild Rose Assessment Services	\$1,424.15
027429	2023-11-02	0000000000023258	QUA002	Quadient	\$123.85

Total Cheques: 33

Cheques Total: \$85,071.66

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ANIMAL CONTROL SERVICES o/a 327241 Alberta Ltd  
BILLING SUMMARY

Mtg. Date Nov 17, 2023

Agenda Item 7.3

MONTH OF SERVICE October 2023

MUNICIPALITY ECKVILLE

DATE	HOURS	TOTAL	COST	COMPLAINT	RTO	ADOPT	COST
1			0.00				
2			0.00				
3	1-3	2	178.00				
4			0.00				
5			0.00				
6	1-3	2	178.00				
7			0.00				
8			0.00				
9			0.00				
10			0.00				
11			0.00				
12	11-1	2	178.00				
13			0.00				
14			0.00				
15			0.00				
16			0.00				
17	10-12	2	178.00				
18	4-6	2	178.00				
19			0.00				
20			0.00				
21			0.00				
22			0.00				
23	3-5	2	178.00	1 Cat		X	100.00
24			0.00				
25			0.00				
26			0.00				
27	1-3	2	178.00				
28			0.00				
29			0.00				
30			0.00				
31			0.00				

PATROL COSTS	14	\$1,246.00
IMPOUND FEES		\$100.00
SUBTOTAL		\$1,346.00
GST		\$67.30
TOTAL		\$1,413.30

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**HIGHLIGHTS OF THE REGULAR COUNCIL MEETING  
OCTOBER 26, 2023**

**POLICY RC(1) FUNDING APPLICATION – LACOMBE AND DISTRICT HISTORICAL SOCIETY – MICHENER HOUSE REIMAGINATION PROJECT**

By resolution of Council, Lacombe County will provide financial support in the amount of \$41,851 to the Lacombe and District Historical Society for upgrades to the exhibit spaces and interpretive areas of Michener House.

**POLICY RC(1) FUNDING APPLICATION – MORNINGSIDE COMMUNITY SOCIETY – OUTDOOR RINK BOARD REPLACEMENT**

By resolution of Council, funding in the amount of \$16,000 will be provided to the Morningside Community Society for the replacement of boards on their outdoor skating rink.

**POLICY AD(45) BUDGET POLICY**

Policy AD(45) Lacombe County Budget received Council approval.

**ALLOCATION OF 2023-2024 FCSS FUNDING**

Council approved FCSS funding, on an annual, ongoing basis, to fourteen community programs and one-time funding to ten community organizations. Most the funding applications relate to youth and children’s programs, however, several communities also submitted program funding requests that would reach seniors and other adult groups.

**CPO SERVICES CAPITAL REPLACEMENT**

Council approved the 2024 CPO Services capital equipment purchases and authorized the County Manager to tender and award the purchase of two enforcement vehicles and video camera equipment.

**COR AUDIT RESULTS**

Council received a presentation regarding Lacombe County’s 2023 Certificate of Recognition Recertification Audit results.

**FIVE-YEAR RECREATION CAPITAL PLAN**

By resolution of Council, the 2024 – 2028 Recreation Capital Plan was approved. Highlights of the plan are as follows:

2024	Sunbreaker Cove Boat Launch Upgrades Sandy Point Beach – Accessibility Matting for Individuals with Mobility Challenges
2025	Sandy Point Beach Playground Expansion
2026	Trans Canada Trail – Phase III Construction from the City of Lacombe to Ponoka County
2027	Kuhnen Park Boardwalk Construction
2028	No proposed projects



WHERE PEOPLE ARE THE KEY

**POLICY RC(8) USE AND MANAGEMENT OF COUNTY RESERVE LANDS**

Policy RC(8) Use and Management of County Reserve Lands received Council approval.

**PARKS AND RESERVES MANAGEMENT BYLAW**

Bylaw 1398/23 Parks and Reserve Management received first and second reading. By resolution of Council, the County Manager was directed to provide notification to the public regarding the approval of Policy RC(8) and, further, that third and final reading of Bylaw 1398/23 is scheduled for the December 14, 2023 Council Meeting.

**2023 ENVIRONMENTAL STEWARDSHIP AWARD PRESENTATION**

Reeve Shepherd presented Ward Nelson, a resident of the Eckville Area, with the 2023 Environmental Stewardship Award for his work and contributions to conservation in the Medicine River Watershed area.

**Next Regular Council Meeting is**  
**November 14, 2023 – 9:00 a.m.**

**Next Committee of the Whole Meeting is**  
**December 5, 2023 – 9:00 a.m.**

**Lacombe County Administration Building**

**\*\*For more details from Lacombe County Council meetings, please refer to the meeting minutes. All meeting minutes are posted on the website ([www.lacombecounty.com](http://www.lacombecounty.com)) after approval.**

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Mtg. Date Nov 14, 2023

Agenda Item 9.2



# Annual Report 2022



*Caring  
Communities*

**OUR STORY**

The Bethany Group is a public, not-for-profit, organization providing health care and housing services to over 2,600 households in 30 communities throughout Central Alberta.

**OUR MISSION**

Our Mission is providing person-centered service that builds a caring community, connects people, and makes a positive difference in each person's life through the provision of Health, Housing, and Supportive Living services.

**INTRODUCTION**

In 1922, in Bawlf, AB, the Lutheran Church saw a need for Senior's Care for farmers and settlers who were without family or support in Canada, and created what is now called The Bethany Group. For 100 years we have been comprised of caring individuals whose goal to provide care and support for seniors has transformed The Bethany Group into a major provider of Health and Housing services, providing support to 30 communities in East Central Alberta. We are proud to share that The Bethany Group marked 100 years of operations in 2022.



[www.thebethanygroup.ca](http://www.thebethanygroup.ca)



4612 53 Street  
Camrose AB T4V 1Y6





THE  
**BETHANY**  
GROUP

**Jack  
Ramsden,  
Board Chair**

## Board Chair Remarks

2022 marked One Hundred Years of service for the Bethany Organization. We started as a humble "Home for the Aged", which was established in 1922 by the Lutheran Church in Bawlf, to a thriving Not For Profit Organization, homebased in Camrose, which provides housing and health care services to Seniors and Families throughout Central Alberta.

Bethany held our Official Centennial Celebration at the Heritage Building on October 22nd, 2022. Besides the usual celebrating, we had the pleasure of appointing the first Ten Honourary Lifetime Members to the Bethany Foundation. A great time was had by All! Our Governing Board also supported the idea of commissioning a historical video from Story Brokers Media celebrating the achievements of the organization over the past 100 years, it is available for viewing on our website.

On behalf of our Bethany Governing Board, I would like to acknowledge our hardworking CEO Carla Beck and her supportive team of Directors and Support Staff, all of whom worked tirelessly to continue to lead our organization through, what we hope is the end of the COVID 19 Pandemic. Through all of this they managed to organize our special Centennial Celebration. Thank you Carla and Team for all for your efforts!

In closing, I would like to thank my fellow Governing Board Members for all of your time, assistance and patience, as we continue on with our streamlined Governing Board.

Respectfully submitted.

Jack Ramsden  
Board Chair



[www.thebethanygroup.ca](http://www.thebethanygroup.ca)



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**Carla Beck,**  
*Chief  
Executive  
Officer*



Carla is the Chief Executive Officer for The Bethany Group. The Bethany Group is one of the largest employers in Camrose, with approximately 700 staff providing healthcare, hospitality and housing services to seniors, families and individuals. The Bethany Group also provides CAO services to five other Housing Management Bodies: Camrose and Area Lodge Authority, Wetaskiwin and Area Lodge Authority, Flagstaff Regional Housing Group, Parkland Foundation and Lacombe Foundation. Carla has worked with The Bethany Group for over 25 years in a variety of roles prior to her appointment as CEO. She has provided leadership for the organization through a number of projects as well as throughout the COVID-19 pandemic.

The mission and values of The Bethany Group guide Carla's leadership of the organization in the communities where we serve. Carla has been active on numerous community boards and associations over the years. She is a current Board member for the Christian Health Association of Alberta. Carla and her husband Rob have lived in Camrose for many years and raised their two, now adult, sons in the community.

As an advocate for continuous learning and development, Carla is proud of the work that Bethany has completed to provide ongoing education opportunities for its employees. We are fortunate to have dedicated employees and we continue our work to grow and develop all individuals from leadership to frontline positions. Strong and knowledgeable employees make strong and effective teams which helps our organization to be an industry leader.

2022 was a wonderful year of Celebrating The Bethany Group and its 100 years of service to the community of Camrose as well as its work in 29 other communities throughout Alberta. Many enjoyable celebrations took place dedicated to The Bethany Group's Centennial and it was a pleasure to be a part of these monumental events. Carla was also honored to receive a Queen's Platinum Jubilee Medal for her work with The Bethany Group, along with Dr. Odell Olson, past Board Chair, Reverend Brian Krushel, Chaplain, and Melodie Stol, Stakeholder Relations Advisor. In her role as CEO, Carla has continued to work with industry associations and with local and provincial governments to advocate for transformation within the continuing care and housing industries in Alberta. This work moves slowly but it is gratifying to see recognition of changes that are required and the beginnings of the implementation of actions that have been advocated for.



THE  
**BETHANY**  
GROUP

**Tena  
Lansing;**  
*Director,  
Health  
Services*

Tena has a long history with The Bethany Group; following her BA she completed her practicum at Rosehaven in 2002 and worked in several positions in the organization. Beginning as a Therapy Aide at Rosehaven, she then became a Recreation Therapist, next the Crossroads Day Program Coordinator, and after that Tena took on the challenge of the Clinical Support Manager for all Health Sites. Tena is passionate about her work and her continuing education and feels proud to work for a faith-based organization with a mission and values that amplify the people we serve as the center of our thinking. When she is not at work, Tena is happiest with her family; her husband Reid is a principal in the community of Camrose and her three kids keep her busy with hockey, dance, volleyball, & basketball. Tena loves to travel and is looking forward to many future opportunities to explore, like spending time in the mountains and fishing, kayaking, hiking, and camping with her dog Buff.

Tena is extremely proud of her Health Services team that has found continued success in 2022 through a lot of hard work and varied accomplishments including a renewed focus on person-centered care & service that is demonstrated each and every day. As we all continued to navigate the changes that Covid-19 brought to healthcare through 2022, including everchanging outbreak guidelines, the heartwarming stories continued to present themselves. Time and again, staff went out of their way to ensure that residents were supported and cared for. One large focus in 2022 was on strategic workforce planning across all health sites by recruiting and retaining staff, collaborating across the health portfolio to support each site's needs, we also saw accomplishments through our Quality Improvement Initiative the Mealtime Enhancement Project in Health and Lodges. Focused on key improvements to enhance the mealtime experience for residents, including, offering more fresh options, enhancing resident choices and offering opportunity for regular feedback on menus, improving food temperatures, improving processes related to meal service. Louise Jensen and Bethany Meadows were recipients of the Health Excellence Canada grant, which has allowed us to register many staff in the Kind Dining education program.

More Health accomplishments include: our partnership with Norquest College that allowed us to once again offer the Health Care Aide in training program, our in-house Education team delivered 176 sessions with 949 staff in attendance, and in July, were able to get back out into communities, all over the province, to provide face-to-face outreach education. In 2022, Outreach provided 92 sessions, with 1366 registrations across Alberta.

22

**Shannon  
Holtz;  
Director,  
Housing**



Shannon started her career as a Junior administrative assistant in the housing industry and moved to work, under The Bethany Group umbrella, in the rent subsidy department, the community housing department, and then into Housing management with seniors housing, community Housing and Lodges with The Bethany Group in 2018. Shannon received her Housing certification through CIH in 2017, serves on Alberta Public Housing Administrators Association as an Executive team member and has been the Director of Housing and Lodges since late 2021. She has also served on the Community Housing Education adHoc team for ASCHA since 2019. Our Centennial Celebration year was a great success. With many activities and opportunities for community to come in and see what The Bethany Group provides. We had all Housing Management Partners participate in this 100-year achievement and it was a time for all of us to come together to really acknowledge the great work we all do and the growth that we have seen here over the years.

We also held our Staff appreciation event this year which had been paused due to COVID for the last couple of years. It was amazing to see everyone getting together to celebrate the excellent work that they do for our residents, tenants and clients. It was a great time to be together and share stories face to face again.

This year Managers have really stayed strong together as we navigated through the changing environment from COVID. Although it was a very hard time for all of us in all of our communities, we learned some very valuable lessons to help ensure that our residents and tenants were kept safe. We implemented new safety strategies to help mitigate the risk in our lodges and housing. With the urgency of housing in our communities, it was important to get out and spread awareness and information about the programs that The Bethany group offers. We were able to participate in a few trade shows as well as collaborate more effectively with our community partners. Shannon is the co-chair of the Ethics Committee and in 2022 the committee began a review of our approach to ethical issues to ensure we are up to date with our current strategies and ethical framework.

Our housing portfolio has accommodated many new tenants this past year with 117 move ins. There was over 90% occupancy in our senior Self-contained portfolio and over 95% occupancy in our Community Housing portfolio. We are eagerly awaiting the Provincial Lodge program review as we do see a decreased occupancy in our lodge programs.

23





THE  
**BETHANY**  
GROUP

***Judy Lowe;***  
*Director,*  
*Corporate*  
*Services*

Judy is a results focused leader who is passionate about creating a person-centered culture that motivates all employees to realize their full potential and bring their best self to work. With over 20 years of expertise in Human Resources and Strategic Work force planning, Judy has worked in organizations across Canada. Spanning the Health, Retail and IT sectors, this experience has given her the knowledge and skill to lead The Bethany Group's Corporate Services team.

Judy is passionate about achieving a workforce that reflects the diversity of our community by valuing people for who they are and honoring their uniqueness while championing their belonging. At TBG, the leadership team acts on the values of equality, diversity and inclusion. Leadership is where it starts if you want to build a culture where those things thrive. Judy, her husband Jack, and son Adam live in Camrose, where Jack was born and raised. Judy is an avid hiker and committed plant mom to her aero-garden of basil, which is nurtured in pursuit of the perfect bruschetta.

During the Covid-19 Pandemic we needed to stay responsive and agile in how we worked. This year has been one of a targeted focus on Culture and getting "back to basics", through person centered care and service. It's about how we care for our residents and our clients and each other. Judy is proud of the achievements the Corporate Service Team has accomplished in collaboration and partnership with Operations.

- Our Equality, Diversity and Inclusion committee was launched to increase awareness and education of diversity and inclusion issues in the workplace. At the core of this is our belief that diversity and inclusion stem from how we care for individuals and we recognize that feeling included is essential to thrive both professionally and personally.
- Our uncompromising commitment to the health and safety of our residents, clients and employees was demonstrated by our 2022 COR audit score of 94%
- We implemented Managed Detection and Response to protect our systems from today's emerging cyber threats and implemented a monthly IT newsletter to educate our employees on cybersecurity and privacy
- Our Leadership Development, and Mentorship program resulted in 14 Employee promotions to higher classification or roles with greater scope and scale.

24

**David  
Eriksson;**  
Chaplaincy  
Coordinator



The start of 2022 found us still grappling with the effects of COVID-19, but as the year progressed little by little restrictions eased, gradually releasing us from its stranglehold. We were grateful for that, especially for the continued relief that it brought to our residents and clients as families were more able to visit and more activities could resume. I never would have imagined that it would take so long or be so difficult to “get back to normal.” Our chaplaincy team continued to have smaller groups gather for their services and other events, although this too showed signs of easing as we no longer had to isolate residents of one area so strictly from those of another. I am deeply appreciative for our chaplains who have persevered through this trying time, finding new ways to do things as they have engaged in the challenges of the year. The easing of COVID-19 restrictions also made it possible for us to celebrate the 100th Anniversary of The Bethany Group.

As I was involved in part of the planning process, I read through two of the previous history books from prior anniversaries. I was amazed at how many of the early pioneers mentioned in these books were people who I had known. I also felt that, as I participated in the events, we were writing new pages in the history of The Bethany Group. I felt that I myself was stepping into the pages of this history. Our chaplaincy department was involved throughout the year in these anniversary events as we took part in planning, hosting, and participating in them.

Significant changes were that we resumed providing Holy Communion to our residents. As well, the Roman Catholic masses resumed. Our thanks to both Father Joseph Jacobson, a retired RC priest who provided monthly communion at the Louise Jensen Centre and to Father Kris, who resumed the services at Rosehaven and Bethany Meadows. Pastor Brian Krushel began a workplace spirituality initiative, something that continues to be developed. The year concluded with our chaplains serving and participating in Martha’s table, which provides a free Christmas dinner each year for people in need. It is hosted by the United Church in one of the weeks that precedes Christmas.

We are thankful for the receding of the impact of COVID so we continue to offer pastoral care and worship services to many of our regional sites. We have noticed that although most places are able to easily bring back community volunteers, other places this has been a challenge.

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## *Centennial Celebrations*

### **MARQUEE EVENT**

The city and county of Camrose declared the week leading up to this event as "Bethany Week". We hosted an intimate afternoon event in our auditorium with dignitaries and the first group of individuals inducted as Honourary Lifetime Members of the Bethany Foundation.

### **OPEN HOUSE**

Open to the public, we offered tours throughout our historic heritage building with different stops informing participants about our organization's varied offerings.

### **TIME CAPSULE**

We erected a new sign in our parking lot and cemented in the bricks we placed a time capsule filled with pictures, menus, and other memorabilia of this time period to be opened in 25 years.

### **FAITH AND AGING**

We hosted our Faith and Aging Conference for the first time since pre-Covid. Our theme was Music and Mental Health and our speakers were Peter Katz and the Awesome Music Project.

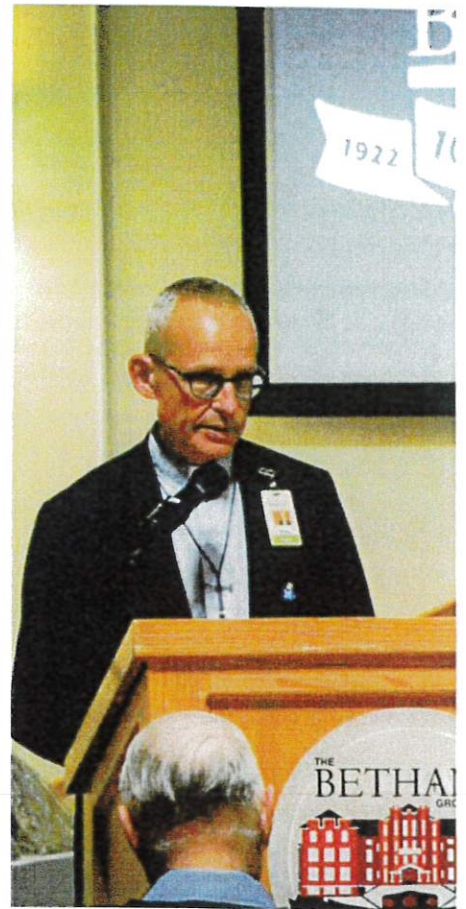
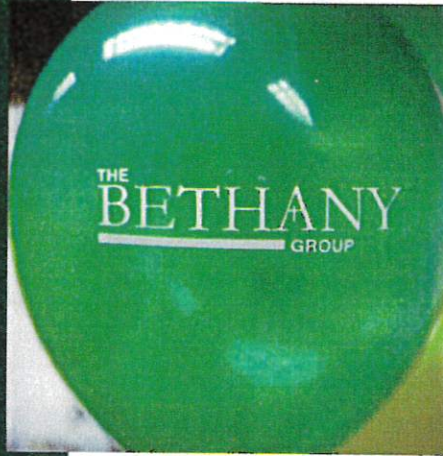
THE  
**BETHANY**  
GROUP

October 18, 2022  
Heritage Building  
Auditorium  
Camrose AB

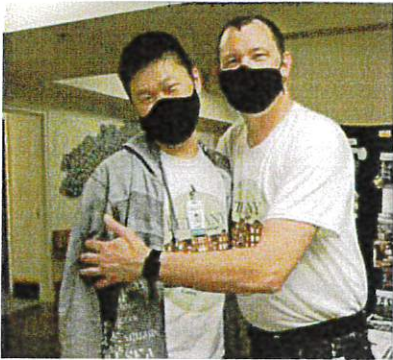
# CENTENNIAL

MARQUEE EVENT

PHOTOS BY J.S PHOTOGRAPHY



27



100  
years

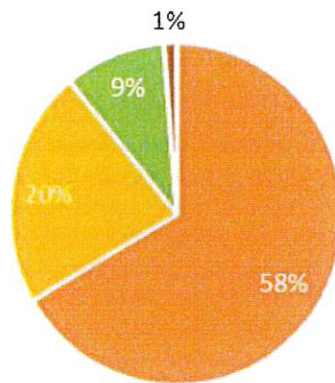


28



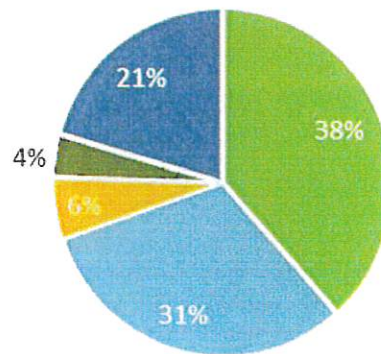
*Staffing  
at a glance*

**POSITION CATEGORY**



- Health Care
- Housing & Accommodation
- Administration (Out-of-Scope)
- Administration (In Scope)

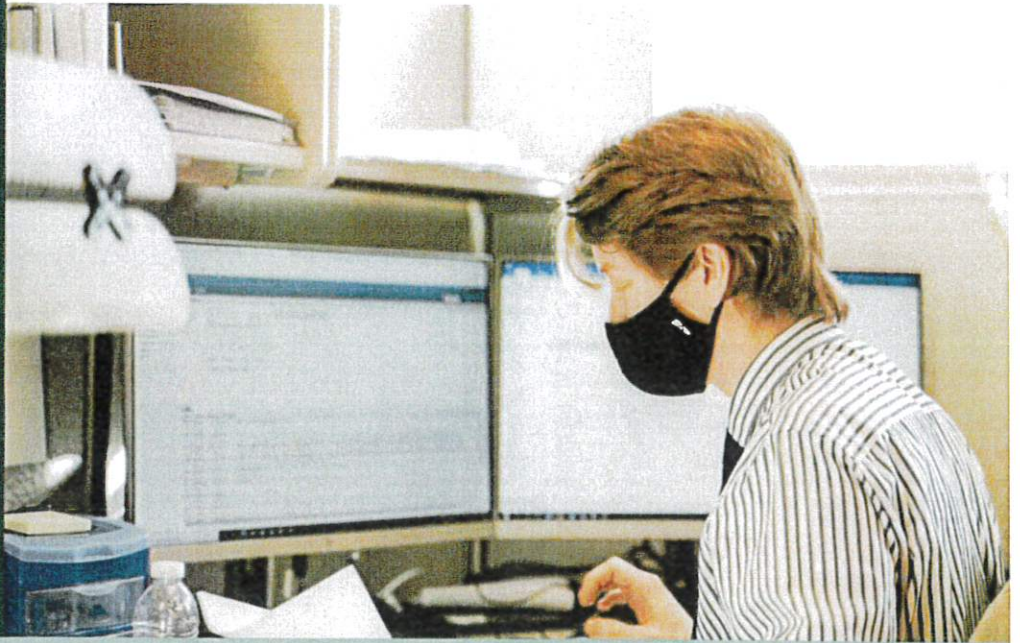
**STATUS**



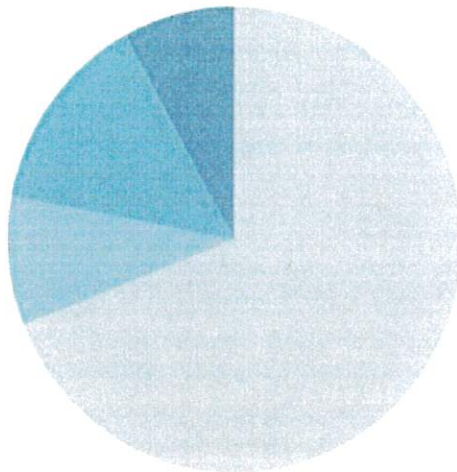
- Full-Time (1.0)
- Part-Time (0.7-0.99)
- Part-Time (0.41-0.69)
- Part-Time (0.1-0.4)
- Casual (0.00)

29

*Finances  
at a glance*

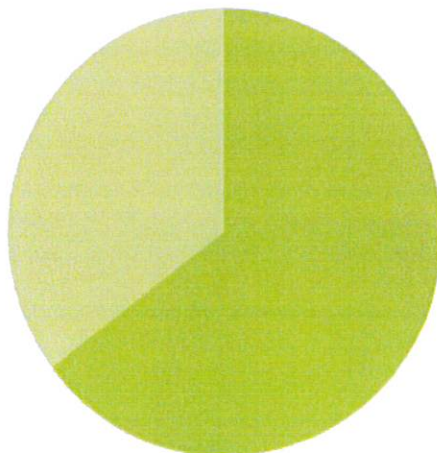


### Expenses



- Utilities, Maintenance, Repairs, Property Taxes - 69%
- Food, Housekeeping, Laundry - 9%
- Management Fee - 14%
- Interest on Long Term Debt - 8%

### Revenue

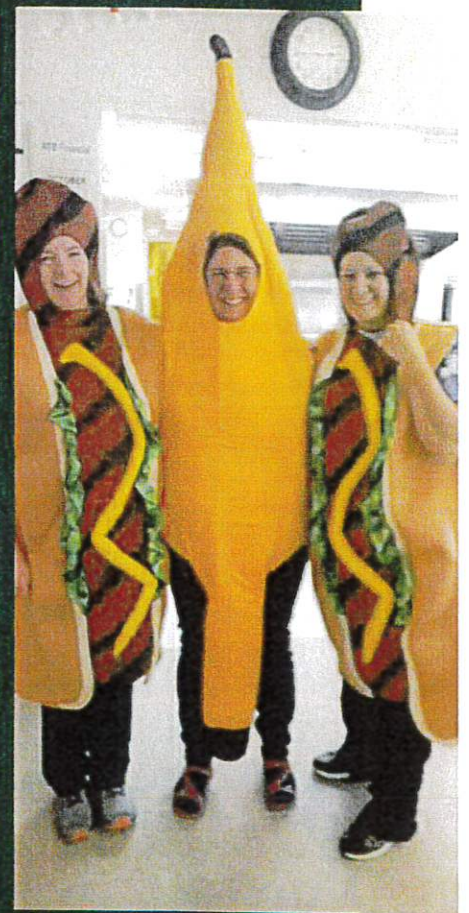


- Resident Fees - 64%
- Government Funding: - 35%

A small, handwritten signature or set of initials in the bottom right corner of the page.

# HOLIDAYS

WITH THE BETHANY GROUP







*Creating  
Caring  
Communities*



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*Bethany  
Foundation*

*Bethany  
Foundation*

## BETHANY FOUNDATION INFORMATION

Although much of the funding for operations comes from the provincial government, it is often a surprise to people that many things are not funded. Nonprofit organizations like The Bethany Group must provide funding for these things, independent of available provincial or federal support. These needs include furnishings, equipment, chaplaincy services, and education related to aging, etc. That is where the Bethany Foundation comes in. Gifts to The Bethany Group are received and allocated through our Foundation which is appropriately called the Bethany Foundation. The Bethany Foundation's sole purpose is to support the work of The Bethany Group; all of the money contributed is required to be used for either current or future use of The Bethany Group.

## OUR DONORS

We are so grateful for the contributions of our donors. Your donations help us to continue to fulfill our mission and do the work we love with a renewed focus on person-centered care.

Elizabeth Bagdan  
Norma & Ray Blacklock  
Diane Dammann  
Robert Fitzgerald  
Friends of Rosehaven  
Terry & Jason Hanson  
Alice Hillaby  
Wade & Carol Montgomery  
John & Elsie Ramsden  
Walter & Dorris Ritter  
The Wusyk Financial Group  
Roger & Rachel Caouette  
& to all donors who wish to remain anonymous!

Dean & Fay Bjorge  
Donna Chalifoux  
Warren Dobry  
A W Gibson  
Lynda Gonslaver  
Helen Hellekson  
Helen Jarret  
David & Janice Osness  
Don & Christina Rebus  
Gwen Sheets  
Ronda Yoder  
Rita-Anne & Curtis Fuss

Mtg. Date Nov 14, 2023

Agenda Item 9.3



October 13, 2023

Ms. Colleen Ebdon, Mayor  
Town of Eckville  
5023 51 Ave  
Eckville, AB T0M 0X0

Dear Mayor Ebdon:

On behalf of Lacombe County, I am pleased to provide this letter of support to the Town of Eckville in its effort to lobby for the construction of a roundabout at the intersection of Highway 11 and Highway 766.

Lacombe County is aware of the safety concerns posed by the current intersection design. To alleviate the concerns and ensure the safety of those who live in and travel through this area, we strongly and continually urge Alberta Transportation and Economic Corridors to consider the prompt construction of a roundabout at this heavily trafficked intersection.

Yours truly,

A handwritten signature in blue ink, appearing to read "Barb Shepherd".

BARB SHEPHERD  
Reeve  
Lacombe County

/jp



Mtg. Date Nov 14, 2023  
Agenda Item 9.4

## MEDIA RELEASE

### November 7, 2023

### **Lacombe County presents Environmental Stewardship Award to Ward Nelson**

*(Lacombe County, Alberta, November 7, 2023)* – Lacombe County is proud to announce the recipient of its 2023 Environmental Stewardship Program award, Ward Nelson. Council presented the award to Ward during the October 26, 2023 Council Meeting. The award serves to recognize and celebrate individuals who have demonstrated exceptional dedication to the advancement of environmental stewardship within the County.

Ward Nelson, a County resident for the past 10 years, has been actively involved in environmental initiatives in his community. Situated alongside the picturesque Medicine River, his property spans approximately 1.4 kilometres of the riverbank. Ward has dedicated himself to safeguarding this vital ecosystem by diligently mitigating livestock-related damage to the river and its adjacent banks. Ward's land management practices have seen the integration of a rotational grazing system, ensuring that no area is overgrazed and facilitating the flourishing of native flora.

To keep his cattle and horses from using the river as a water source, Ward installed a solar-powered livestock watering system and constructed a dugout. Additionally, he has embarked on an ambitious reforestation project, planting over 2000 tree seedlings along the riverbanks to restore the natural vegetation and enhance the stability of the riverbanks.

In a remarkable display of collaborative stewardship, Ward actively partnered with Lacombe County to employ thistle weevils as a biological control measure for Canada thistle, thereby significantly reducing the use of herbicides and contributing to the preservation of the local environment.

He is an active Medicine River Watershed Society member, actively engaging in various initiatives to protect and enhance the river's health. He regularly participates in meetings with oil companies operating in the area, passionately advocating for the importance of the Medicine River and its continued protection.

Lacombe County received three nominees deserving of the award, but the decision to select Ward was unanimous because of his significant contributions to the landscape and the community. Lacombe County is proud to recognize individuals like Ward for their outstanding commitment to advancing environmental stewardship in the County.



**About the Environmental Stewardship Program**

Lacombe County is committed to a healthy environment for current and future generations. As part of that commitment, the County established the Lacombe County Environmental Stewardship Award for a three-year term (2021-2023). In broad terms, environmental stewardship is the responsible use and protection of the natural environment through conservation and sustainable practices. This award was created to recognize a Lacombe County resident who applies environmental stewardship daily. A committee reviewed and selected the successful recipient from the received submissions.

For more information, please contact:

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Lacombe County  
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LACOMBE  
COUNTY  
**2023**  
Environmental Stewardship  
AWARD RECIPIENT

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ZC

Jack Ramsden

**From:** Moyo, Nicole <nmoyo@brownleelaw.com>  
**Sent:** Thursday, November 9, 2023 2:26 PM  
**To:** Jack Ramsden  
**Subject:** Registration is now open for Emerging Trends 2024

Mtg. Date Nov 14, 2023  
Agenda Item 10.2

# EMERGING TRENDS IN MUNICIPAL LAW

PRESENTED  
BY



BROWNLEE LLP  
*Barristers & Solicitors*

You are invited to join us in person – or virtually – this February for our annual **Emerging Trends in Municipal Law** seminar. The 2024 edition of this event will feature timely and critical topics that are curated exclusively for our elected and administrative municipal clients.

For 2024, we are continuing to offer this session on two different days in Calgary and Edmonton. Additionally, **Edmonton's in-person session will be live-streamed** for those who prefer to attend virtually. Whichever date or option you select, the presented topics will be the same.

## Event Details

Calgary	Edmonton
<u>Date:</u> Thursday, February 8, 2024	<u>Date:</u> Thursday, February 15, 2024
<u>Time:</u> 8:30 am – 3:30 pm	<u>Time:</u> 8:30 am – 3:30 pm
<u>Location:</u> <b>Best Western Premier</b>	<u>Location:</u> <b>Edmonton Expo Centre</b>
<u>Address:</u> 1316 33 Street NE, Calgary	<u>Address:</u> 7515 - 118 Ave. NW, Edmonton
<b><u>REGISTER</u></b>	<b><u>REGISTER</u></b>

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Feb. 8, 2024

Feb. 15, 2024

**In-Person Admission: \$190 + GST**  
**Virtual Admission: \$130 + GST**

If you have any questions, please contact Nicole Moyo at [nmoyo@brownleelaw.com](mailto:nmoyo@brownleelaw.com).

This event is by invitation only.

We hope you can join us!

Brownlee LLP

*This message is sent on behalf of the Brownlee Municipal Practice Area.*

*You are receiving this correspondence because you have previously attended Emerging Trends in Municipal Law, or because you or your employer has utilized or expressed interest in utilizing our services.*

*If you do not wish to receive information regarding future Emerging Trends in Municipal Law sessions, [Unsubscribe here](#).*

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**NICOLE MOYO | EVENTS ASSISTANT | BROWNLEE LLP**

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*We acknowledge the traditional territories of the Indigenous peoples of the Treaty 6 region and the Metis settlements and Metis Nation of Alberta, regions 2, 3 and 4. We respect the histories, languages and cultures of the First Nations, Metis, Inuit and all First Peoples of Canada, whose presence continues to enrich our community.*

*Brownlee LLP would like the opportunity to send you invitations and legal news electronically. Please give us your permission by [clicking here](#).*

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